



SKILLFLUENCE

# Industry Connect: EngBio

Programme Terms and Conditions – April 2026



### **Applying**

Applications should be submitted via the online application form. Please note that places are limited and allocation is competitive. Submission of an application does not guarantee a place. We will confirm participation once your application has been formally accepted.

### **Payment**

By accepting a place on the programme, you confirm that funding has been approved by your university or employing organisation. We will invoice your organisation directly. Payment is due within 30 days of the invoice date. Failure to make payment within this timeframe may result in the withdrawal of your place.

### **Fees**

The programme fee covers participation in the full online programme and access to all associated materials. It does not include travel, accommodation, or any other personal or incidental expenses.

### **Changes, cancellations and refunds**

If you need to cancel:

- More than 30 days before the start date: full refund
- 14–30 days before the start date: 50% refund
- Less than 14 days before the start date: no refund

If you cannot attend, you may nominate a colleague to take your place (with our approval). Once the programme has started, we are not able to offer refunds.

### **If we need to make changes**

We reserve the right to make reasonable adjustments to the programme (for example, to speakers or scheduling) where necessary. In the unlikely event that the programme is cancelled, a full refund will be issued, or you may elect to transfer to a future cohort.

### **Intellectual Property**

All programme materials remain the intellectual property of Skillfluence. Participants may use these materials for their own learning and professional practice, but they should not share or reproduce them without permission.

### **Your information**

Personal data will be used solely for the purposes of administering and delivering the programme. We will not share your information with third parties except where necessary for programme delivery or where required by law.

To discuss any of these terms, please contact the Skillfluence team at [info@skillfluence.co.uk](mailto:info@skillfluence.co.uk).